

Ageing Well in Denbighshire  
20<sup>th</sup> July 2015

Equality Impact Assessment

# Ageing Well in Denbighshire

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**Updated:** 20<sup>th</sup> July 2015

## 1. What type of proposal / decision is being assessed?

A strategic or service plan

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

Ageing Well in Denbighshire sets out how the national Strategy for Older People in Wales and the Ageing Well in Wales Programme will be implemented locally. The aims are:

- . To create a Wales where full participation is within the reach of all older people and their contribution is recognised and valued;
- . To develop communities that are age-friendly (intergenerational) while ensuring older people have the resources they need to live;
- . To ensure that future generations of older people are well equipped for later life by encouraging recognition of the changes and demands that may be faced and taking action in preparation.

Outcomes the Welsh Government want to achieve by 2023:

Diversity – older people are not discriminated against because of their age, and do not experience multiple discrimination on account of gender, ethnicity, disability, religion and belief, or sexual orientation in addition to their age.

Age is one of the nine protected characteristics covered by the Equality Act 2010. The Act places a legal duty on public bodies to consider the needs of people of all ages when designing and delivering services and in the provision of goods and facilities. Over 42.8% of our residents are 50+. Helping those residents to age well supports our duty under this Act.

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

<Please Select>	Yes
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- 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken**  
*(Please refer to section 1 in the toolkit for guidance)*

Engagement has taken place with Denbighshire's Older People's Reference Group (OPRG), Age Connect North Wales Central Over 50s Forums and the My Life, My Way group. In addition, as part of the engagement process, the report will be taken to Council.
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- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**  
*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

it is envisaged that there will be a positive impact on all of the protected characteristics.
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- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

No
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- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

<Please Select>	Yes. Following engagement the format was changed completely.
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- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

No	<If yes please complete the table below. If no, please explain here>
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Action(s)	Owner	By when?
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<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
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<Please describe>	<Enter Name>	<DD.MM.YY>
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## 9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

<b>Review Date:</b>	20 <sup>th</sup> July 2016
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Name of Lead Officer for Equality Impact Assessment	Date
Sandra Jones	20 <sup>th</sup> July 2015

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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